**TU/CDOE**

**TEZPUR UNIVERSITY**

**Semester End Examination (Spring) 2024**

**DIPHRD/DHR 101: Foundation of Management**

Time: **3 Hours** Total Marks: **70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1. Write down the relevant management theories. **1×5=5**
2. Understanding the impact of illumination on productivity.
3. Replacing rule of thumb with organised knowledge.
4. Classification of industrial activities into six groups.
5. Finding right person for the right job.
6. Focussing on the best way to do things.
7. Classify the following into the appropriate Mintzberg’s managerial roles. **1×5=5**
8. President of India.
9. Captain of the Indian Cricket Team.
10. Store Manager of a plant.
11. Public Relation Officer.
12. Human Resource Manager.

3. Write short notes on: (***any four***) **5×4=20**

a. Management by Objectives

b. Strategic Business Unit

c. PERT

d. Budgetary Control

e. Contingency Theory of Leadership

4. Discuss the staffing cycle with the help of an example. **8**

5. Discuss different control mechanisms with relevant examples. **8**

6. Explain how the different forms of departmentation may be suitable for different scenarios. **10**

7. Discuss the generic competitive strategies. **14**

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